

S.NO.	POST	ELIGIBLE QUALIFICATION	DESIRED EXPERIENCE
<b><u>Engineering (Bachelor of Technology (B.Tech.))</u></b>			
1	Principal/Director	Ph.D. degree or equivalent in appropriate discipline with First class degree either at the level of B.E./B.Tech. & M.E./M.Tech. or equivalent	<p>Minimum of 10 years experience in teaching / Research / Industry out of which at least 3 years shall be at the level of Professor.</p> <p>or</p> <p>Minimum of 13 years experience in teaching and/ or Research and/or Industry.</p> <p>In case of research experience, good academic record and books / research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the Selection committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Professor level with active participation record in devising / designing, developing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection committee. Flair for Management and Leadership is essential.</p>
2	Professor	<p>Ph.D. degree or equivalent in appropriate discipline with First class degree either at the level of B.E./B.Tech. &amp; M.E./M.Tech. or equivalent.</p> <p>Post Ph.D. publications and guiding Ph.D. student is highly desirable.</p>	Minimum 10 years teaching/ research/ industrial experience of which atleast 5 years should be at the level of Associate Professor.
3	Associate Professor	<p>Ph.D. degree or equivalent in appropriate discipline with First class degree either at the level of B.E./B.Tech. &amp; M.E./M.Tech. or equivalent.</p> <p>Post Ph.D. publications and guiding Ph.D. student is highly desirable.</p>	Minimum 5 years teaching/ research/industrial experience out of which 2 years post Ph.D. experience is desirable.
4	Assistant Professor	B.E./B.Tech. & M.E./M.Tech. in relevant branch with 1 <sup>st</sup> class or equivalent either in B.E./B.Tech. or M.E./M.Tech.	

**Humanities & Applied Sciences (H & AS)**

1.	Professor	<p>Ph.D. degree or equivalent in appropriate discipline with Master's degree in relevant subject of Humanities &amp; Sciences with first class or equivalent at Bachelor's or Master's level from any recognized Indian University alongwith NET conducted by UGC or CSIR or similar teat accredited by UGC like SLET/SET</p> <p>A candidate who have Ph.D. degree awarded before 2009, or has been awarded a Ph.D. degree after 2009in accordance with the UGC (Minimum Standard and Procedure for Award of Ph.D. Degree)Regulation, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET</p>	<p>i) Minimum 10 years teaching or research experience out of which 5 years should be at the level of Associate Professor including experience of guiding candidates for research and doctoral level. Or Minimum 13 years of teaching and research experience.</p> <p>ii) Minimum 4 publications with good impact factor in International Journal of Repute.</p> <p>iii) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) , set in AICTE Regulation 2012</p>
2.	Associate Professor	<p>Ph.D. degree or equivalent in appropriate discipline with Master's degree in relevant subject of Humanities &amp; Sciences with first class or equivalent at Bachelor's or Master's level from any recognized Indian University alongwith NET conducted by UGC or CSIR or similar teat accredited by UGC like SLET/SET</p> <p>A candidate who have Ph.D. degree awarded before 2009, or has been awarded a Ph.D. degree after 2009in accordance with the UGC (Minimum Standard and Procedure for Award of Ph.D. Degree) Regulation, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET</p>	<p>i) Minimum 6 years teaching or research experience at an academic or research position equivalent to Assistant Professor and minimum 3 publications with good impact factor in International Journal of Repute.</p> <p>ii) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set in AICTE Regulation 2012</p>
3.	Assistant Professor	<p>Master's degree in relevant subject of Humanities &amp; Sciences with first class or equivalent at Bachelor's or Master's level from any recognized Indian University alongwith NET conducted by UGC or CSIR or similar teat accredited by UGC like SLET/SET</p> <p>A candidate who have Ph.D. degree awarded before 2009, or has been awarded a Ph.D. degree after 2009in accordance with the UGC (Minimum</p>	

		Standard and Procedure for Award of Ph.D. Degree)Regulation, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET	
<b>Master of Business Administration (M.B.A.) &amp; Bachelor of Business Administration (B.B.A.)</b>			
1	Professor	Ph.D. with First Class or equivalent in Masters Degree in Business Administration or equivalent	Minimum 10 years teaching/research/industrial experience of which atleast 5 years should be at the level of Associate Professor.
2	Associate Professor	Ph.D. with First Class or equivalent in Masters Degree in Business Administration or equivalent	Minimum 5 years teaching/research/industrial experience out of which 2 years post Ph.D. experience is desirable.
3	Assistant Professor	First Class or equivalent in Masters Degree in Business Administration or equivalent and	Minimum 2 years relevant Experience
<b>Bachelor of Computer Applications (B.C.A.)</b>			
1	Professor	Ph.D. with B.E. / B.Tech. and M.E. / M. Tech. in relevant branch with First Class or equivalent either in B.E./B.Tech. or M.E./M.Tech. OR B.E./ B.Tech. and M.C.A. with First class or equivalent in either B.E. / B.Tech. or M.C.A. OR M.C.A. with first class or equivalent	Minimum 10 years teaching/research/industrial experience of which atleast 5 years should be at the level of Associate Professor.
2	Associate Professor	Ph.D. with B.E. / B.Tech. and M.E. / M. Tech. in relevant branch with First Class or equivalent either in B.E./B.Tech. or M.E./M.Tech. OR B.E./ B.Tech. and M.C.A. with First class or equivalent in either B.E. / B.Tech. or M.C.A. OR M.C.A. with first class or equivalent.	Minimum 5 years teaching/research/industrial experience out of which 2 years post Ph.D. experience is desirable.
3	Assistant Professor	B.E. / B.Tech. and M.E. / M. Tech. in relevant branch with First Class or equivalent either in B.E./B.Tech. or M.E./M.Tech. OR B.E./ B.Tech. and M.C.A. with First class or equivalent in either B.E. / B.Tech. or M.C.A. OR M.C.A. with first class or equivalent.	Minimum 2 years relevant Experience

**NOTE:-**

1. Equivalence for PhD is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization.

2. Ph.D shall be from a recognized University.
3. For an incumbent Assistant Professor, experience at the level of Assistant Professor will be considered equivalent to experience at the level of Associate Professor, provided the incumbent Assistant Professor has acquired or acquires Ph. D Degree in the relevant discipline.
4. Experience at Diploma Institutions is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory.
5. If a class/ division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below:

<b>Grade Point</b>	<b>Equivalent Percentage</b>
6.25	55 %
6.75	60 %
7.25	65%
7.75	70%
8.25	75%